S.O. 54.—In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Navy Group 'C' (Non-Industrial Posts) Recruitment Rules, 1972, in so far as they relate to the posts of Master (Oil Tanker), Master Grade I, Master Grade II, Mate, Serang of Lascars, Sukhani, Tindal of Lascars, Senior Engine Driver (Steam/Motor), Engine Driver I Class (Steam/Motor), Engine Driver II Class (Steam/Motor), Syrang (ER) (Steam/Motor), Tindal (ER) (Steam/Motor), Engine Driver Class III and Crane Operator for Floating Cranes Phython and Mammoth, the President hereby makes the following rules, regulating the method of recruitment to certain Group 'C' posts in the Navy, namely :—

1. (1) Short title and commencement.—(1) These rules may be called the Navy Group 'C' Non-Industrial Posts (Boats Crew) Recruitment Rules, 1981.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application.—These rules shall apply to the posts, specified in column 2 of the Schedule annexed to these rules.

3. Number of posts, classification, scales of pay.—The number of the said posts, their classification and the scales of pay attached thereto shall be as specified in columns 3 to 5 of the said Schedule.

4. Method of recruitment, age limit, and other qualifications.—The method of recruitment, age limit and other matters relating to the said posts shall be as specified in columns 6 to 14 of the Schedule aforesaid.

5. Disqualification.—No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.—Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.—Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Sl. No.	Name of the posts	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
1.	Master (Oil Tanker)	9	Civilians in Defence Services, Group 'C', Non-Gazetted, Non-Ministerial Non-Industrial	Rs. 550-20-650-25-750	Selection post	Not exceeding 40 years.	Certificate of Master 1st Class I.S.V. At least 2 years' experience of independently handling of a vessel of not less than 30 nominal horse power.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or promotion or transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion, transfer grades from which promotion to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
9	10	11	12	13	14
Relaxation; Yes Age and Experience: No	Two years	By Promotion, failing that by direct recruitment.	Promotion: Master Grade I with 3 years service in the grade, failing that Master Grade II/ Mate with 3 years service in the grade.	Group 'C' Departmental Promotion Committee consisting of :— 1. Chairman: Officer of the rank of Commander or equivalent or above. 2. Members: 2 Officers of the rank of Lieutenant Commander/ Lieutenant or equivalent (One Departmental and one unconnected with the Department preferably one belonging to the Scheduled Castes/Scheduled Tribes).	Not applicable.

2	3	4	5	6	7	8
Master Grade I	9	Civilians in Defence Services, Group 'C', Non-Gazetted, Non-Ministerial, Non-Industrial.	Rs. 425-15-500-EB-15-560-20-700 1650-2660	Selection post	Not exceeding 40 years.	Certificate of Master 1st Class I.S.V. At least two years experience of independently handling of a vessel of not less than 30 nominal horse power.
Master Grade II	27	Civilians in Defence Services, Group 'C', Non-Gazetted, Non-Ministerial, Non-Industrial.	Rs. 380-12-500-EB-15-560 1400-2300	Selection post	Not exceeding 40 years.	Certificate of Master 2nd Class I.S.V. At least 2 years' experience of independently handling a craft of 20 horse power.

9	10	11	12	13	14
ualification—Yes s and Experience—No	Two years	By promotion, failing that by direct recruitment.	Promotion: Master Grade II/Mate with 3 years service in the grade.	Group 'C' Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equivalent or above. 2 Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one unconnected with the Department preferably one belonging to the Scheduled Castes/the Scheduled Tribes).	Not applicable.
alification—Yes s and Experience—No	Two years	By promotion, failing which by direct recruitment.	Promotion: Chief Syrang of Lascars/Syrang of Lascars, with 3 years service in the grade, failing that Syrang of Lascars with 5 years combined service in the grade of Syrang of Lascars and Sukhani.	Group 'C' Departmental Promotion Committee consisting of:— 1. Chairman: Officer of the rank of Commander or equivalent or above 2. Members: 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one unconnected with the Department preferably one belonging to the Scheduled Castes/the Scheduled Tribes).	Not applicable.

2	3	4	5	6	7	8
Mate	24	Civilians in Defence Services, Group 'C', Non-Gazetted, Non-Ministerial, Non-Industrial.	Rs. 380-12-500-EB-15-560. 1320-2040	Selection post	Not exceeding 40 years.	Certificate of Master 2nd Class I.S.V. At least 2 years' experience of independently handling a craft of 20 horse power.

9	10	11	12	13	14
				2. Members : 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one unconnected with the Department preferably one belonging to the Scheduled Castes/the Scheduled Tribes).	

1	2	3	4	5	6	7	8
7	Tindal of Lascars.	118	Civilians in Defence Services Group 'C', Non-Gazetted Non-Ministerial, Non-Industrial.	Rs. 225-5-260-6-290-EB-6-308. 950-1500	Non-Selection post.	Not exceeding 35 years.	3 years' service on a ship/craft.
8	Senior Engine Driver (Steam/Motor).	4	Civilians in Defence Services, Group 'C', Non-Gazetted, Non-Ministerial Non-Industrial.	Rs. 425-15-500-EB-15-560-20-700. 1400-2300	Selection post.	Not exceeding 35 years.	Certificate of Competency as Seagoing Engine Driver. Not less than 2 years' service on a vessel having not less than 700 B. H. P. as Incharge.

9	10	11	12	13	14
	Two years	By promotion, failing which by direct recruitment.	Promotion : Winchman with 3 years service in the grade, failing which Winchman with 4 years combined service in the grade of Winchman and Lascar 1st Class and failing both Lascar 1st Class with 4 years service in the grade. Must pass in a qualifying Departmental test	Group 'C' Departmental Promotion Committee consisting of: 1. Chairman : Officer of the rank of Commander or equivalent or above. 2. Members : 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one unconnected with the Department preferably one belonging to the Scheduled Castes/ the Scheduled Tribes).	Not applicable.
	Two years	By promotion, failing which by direct recruitment.	Promotion : Engine Driver 1st Class with 3 years service in the grade.	Group 'C' Departmental Promotion Committee consisting of:— 1. Chairman : Officer of the rank or Commander or equivalent or above. 2. Members : 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one unconnected with the Department preferably one belonging to the Scheduled Castes/the Scheduled Tribes).	Not applicable.

1	2	3	4	5	6	7	8
9. Engine Driver I Class (Steam/Motor)		47	Civilians in Defence Services, Group 'C', Non-Gazetted, Non-Ministerial, Non-Industrial.	Rs. 380-12-500-EB-15-560. 1400-2300	Selection post.	Not exceeding 35 years.	Certificate of Competency as 1st Class Engine Driver, Not less than 2 years' service on a vessel of not less than 225 B. H. P. as Incharge.
10. Engine Driver II Class (Steam/Motor).		62	Civilians in Defence Services, Group 'C', Non-Gazetted, Non-Ministerial, Non-Industrial.	Rs. 330-8-370-40-400-EB-10-480. 1320-2080	Selection post	Not exceeding 35 years.	Certificate of Competency as Engine Driver 2nd Class. Two years' service as a Syrang/Tindal on a vessel of over 400 B.H.P.

9	10	11	12	13	14
Qualifications : Yes Age and Experience : No	Two years	By promotion, failing which by direct recruitment.	Promotion : Engine Driver 2nd Class with 3 years service in the grade.	Group 'C', Departmental Promotion Committee consisting of:— 1. Chairman : Officer of the rank of Commander or equivalent or above. 2. Members : 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one unconnected with the Department preferably one belonging to the Scheduled Castes/ the Scheduled Tribes.)	Not applicable.
Qualifications : Yes. Age and experience : No	Two years	By Promotion, failing which by direct recruitment.	Promotion : Syrang (ER) (Steam/Motor) with 3 years service in the grade, failing that Syrang (ER) (Steam/Motor) with 4 years combined service in the grade of Syrang (ER) and Engine Driver Class III and Tindal (ER) and failing which Engine Driver Class III or Tindal (ER) with 4 years service in the grade.	Group 'C' Departmental Promotion Committee consisting of:— 1. Chairman : Officer of the rank of Commander or equivalent or above. 2. Members : 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one unconnected with the Department preferably one belonging to the Scheduled Castes/ the Scheduled Tribes.	Not applicable.

1	2	3	4	5	6	7	8
11.	Syrang (ER) (Steam/Motor)	20	Civilians in Defence Services, Group 'C', Non-Gazetted, Non-Ministerial, Non-Industrial.	Rs. 320-6-326-8-390-10-400. 950-1500	Selection post	Not exceeding 35 years.	2nd Class Boiler Attendant Certificate/Permit as Engine Driver from Mercantile Marine Department or equivalent. 3 years' service as Tindal (ER).
12.	Tindal (ER) (Steam/Motor)	71	Civilians in Defence Services, Group 'C', Non-Gazetted, Non-Ministerial, Non-Industrial.	Rs. 225-5-260-6-290-EB-6-308. 950-1500	Non-selection post.	Not exceeding 35 years.	2nd Class Boiler Attendant Certificate/Permit as Engine Driver from Mercantile Marine Department or equivalent. 3 years' service as Greaser/Fireman/Assistant Fireman.

9	10	11	12	13	14
Qualifications : Yes. Age and Experience : No	Two years	By promotion, failing which by direct recruitment.	Promotion : Engine Driver Class III with 3 years' service in the grade, failing which Engine Driver Class III with 3 years combined service in the grade of Engine Driver Class III and Tindal (ER), failing which Tindal (ER) with 4 years service in the grade, and failing both Tindal (ER) with 5 years combined service in the grade of Tindal (ER) and Greaser.	Group 'C' Departmental Promotion Committee consisting of:— 1. Chairman : Officer of the rank of Commander or equivalent or above. 2. Members : 2 Officers of the rank of Lieutenant commander/Lieutenant or equivalent (One Departmental and one unconnected with the Department preferably one belonging to the Scheduled Castes/the Scheduled Tribes).	Not applicable.
Qualifications : Yes Age and Experience : No	Two years	By promotion, failing which by direct recruitment.	Promotion : Greaser with 3 years' service in the grade, failing which Greaser with 4 years combined service in the grade of Greaser and Fireman and failing which Fireman with 4 years service in the grade.	Group 'C' Departmental Promotion Committee consisting of:— 1. Chairman : Officer of the rank of Commander or equivalent or above. 2. Members : 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one unconnected with the Department preferably one belonging to the Scheduled Castes/the Scheduled Tribes).	Not applicable.

1	2	3	4	5	6	7	8
13.	Engine Driver Class III	17	Civilians in Defence Services Group 'C', Non-Gazetted, Non-Ministerial, Non-Indistrial,	Rs. 260-6-326-EB-8-350. 1200-1800	Non-selection post	Not exceeding 35 years	Must have permit from Mercantile Marine Department for Class III Driver. 2 years' experience as Crew-Engine Room.
14.	Crane Operator for Floating Cranes Python and Mammoth.	5	Civilians in Defence Services, Group 'C', Non-Gazetted, Non-Ministerial, Non-Industrial.	Rs. 330-8-370-10-400-EB-10-480 1200-1800	Selection	Not exceeding 30 years. (Relaxable for Government servants upto 35 years).	Diploma in Automobile Engineering. OR A certificate of competency as 2nd Class Engine Driver of an Inland Steam/Motor vessel with experience of working cranes of the capacity of 60 tons.

9	10	11	12	13	14
Qualifications : Yes Age and Experience—No	Two years	By promotion, failing which by direct recruitment.	Promotion : Tindal (ER) with 3 years service in the grade, failing which Tindal (ER) with 4 years' combined service in the grade of Tindal (ER) and Greaser/Fireman, failing which Greaser/Fireman with 4 years service in the grade.	Group 'C' Departmental Promotion Committee consisting of— 1. Chairman : Officer of the rank of Commander or equivalent or above. 2. Members : 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one unconnected with the Department preferably one belonging to the Scheduled Castes/the Scheduled Tribes).	Not applicable.
Qualifications : Yes Age and Experience—No	Two years	By promotion, failing which by transfer and failing which by direct recruitment.	Promotion : Syrang (ER) (Steam/Motor) with 3 years' service in the grade, failing which Syrang (ER)(Steam/Motor) with 4 years combined service in the grade of Syrang (ER) and Tindal (ER). Transfer : Persons serving in similar, equivalent or higher grades in the lower formations of the Defence Services and possessing qualifications specified in column 8.	Group 'C' Departmental Promotion Committee consisting of— 1. Chairman : Officer of the rank of Commander or equivalent or above. 2. Members : 2 Officers of the rank of Lieutenant Commander/Lieutenant or equivalent (One Departmental and one unconnected with the Department preferably one belonging to the Scheduled Castes/the Scheduled Tribes).	Not applicable

Notes :

1. The number of posts indicated in column 3 of the Schedule is subject to variation depending on workload.

2. The crucial date for determining the age limits mentioned in column 7 of the Schedule shall in each case, be the closing date or receipt of applications from candidates in India (other than those in the Andaman and Nicobars Islands and Lakshdweep).

In respect of posts the appointments to which are made through the Employment Exchanges, the crucial date for determining the age limit shall in each case, be the last date upto which the Employment Exchanges are asked to submit the names.

3. The qualifications regarding experience indicated in column 8 of the Schedule is relaxable at the discretion of the appointing authority in the case of candidates belonging to the Scheduled Castes/Scheduled Tribes, if at any stage of selection, the appointing authority is of the opinion that sufficient number of candidates from these communities are not likely to be available to fill up the vacancies reserved for them.

[F. No. CP(SC)/2834]

UMA KANT MISHRA, Under Secy.