

Directorate of Fleet Maintenance

1. The Directorate of Fleet Maintenance is responsible for formulation of refits policies, planning, scheduling and monitoring of refits and promulgation of ops cum refit cycles for ships, submarines and Yard craft. The directorate also interacts with other directorates and with Ministry of Defence in respect of Administration, Training, Manpower, Budget for Dockyard Apprentice School (DAS), Indian Naval Ship Maintenance Authority (INSMA), Yard craft and offloading of ships / submarines refit to PSU's /Private shipyards.
2. The Directorate is actively involved in improving the quality and efficiency of the yards by laying greater tress on Total Quality Management (TQM), Human Resources Development (HRD) and other developmental activities related to costing and productivity improvement.

ONGOING ISSUES

Human Resource Development

3. Leveraging human resource for improving the productivity is of paramount importance to our dockyards. Accordingly, human resource development activities are adequately prioritised. Seminars are regularly held in Naval Dockyards to focus various issues concerning human resource development. The important initiatives in the development of human resource are mentioned in the succeeding paragraphs.

Cadre Training Plan for Industrial Trades.

4. The Cadre Training Plan for dockyard/NSRY personnel has been prepared and promulgated by DFM. The training plan highlights training requirements for the yard personnel at various stages of career progression. The Cadre Training Plan gives broad guidelines and objectives for the courses planned. The yards have been conducting regular courses as per CTP and the progress as such is a success.

Productivity Linked Bonus

5. Both Dockyards contribute in getting Productivity Linked Bonus for industrial community. PBL is disbursed during Dussehra festival every year. This year the PLB of maximum admissible 40 days has been achieved.

6. **INS Tarangini.** INS Tarangini was on overseas deployment to Europe from Apr 05 to Nov 05 for participation in the International Fleet review (IFR) and

International Festival of the Sea (IFO)_S) at Portsmouth, UK and Tall ships Events in the region.

GENERIC PLAN FOR THE NEXT YEAR

7. **MCGS Guardian** MCGS Guardian, Ex IN SDB T61 was transferred to the Mauritius National Coast Guard (MNCG) in 1993. The MNCG has extensively exploited the ship for the last 12 years. The ship is undergoing Medium Refit at ND (MB) for duration of 09 months.
8. **SCGF PS 'Topaz' (Ex Tarmugli)** An in service Trinkat class Fast Attack craft (FAC) was gifted to Seychelles Coast Guard in Feb 05 the ship has been re christened as SCG PS "TOPAZ"). Presently Product Support to the Seychelles Govt for the ship is being provided by IN.
9. **SLNS Sayura** SLNS Sayura, an Offshore Patrol Vessel (OPV), was built at HSL, Visakhapatnam and was commissioned as INS Sarayu on 08 Oct 1991. The ship was subsequently sold to Sri Lanka on 01 Nov 2000. Last year during 'Joint Declaration' made on conclusion of the visit of Sri Lankan President to India, it was agreed that refit of SLNS Sayura would be carried out in India and cost of the refit will be born by Indian Govt. The Medium refit of the ship is scheduled to commence from Mar 06.